Position Description Physiotherapist

POSITION: Physiotherapist Grade 1 or 2

AWARD: Health Professionals Service Award

SALARY: As per designated award

HOURS & CONDITIONS: As per employment contract

DIVISION: Primary and Community Health

QUALIFICATIONS: Tertiary Qualification in physiotherapy. Current registration with the physiotherapy board of Australia.

RESPONSIBLE TO: Senior Physiotherapist and/or Team Leader

KEY SELECTION CRITERIA:

1. Current registration with the Physiotherapy Board of Australia.
2. Current registration with Australian Health Practitioner Regulation Agency (AHPRA).
3. Demonstrated ability to work within the code of conduct and ethical principles as outlined by the Australian Physiotherapy Association (APA).
4. Professional written, oral and verbal communication skills, including computer literacy.
5. Demonstrated ability to work within the key performance indicators of this position.
6. Current Victorian driver’s license.
7. Victorian Working with Children Check.

KEY PERFORMANCE INDICATORS:

1. Implement evidence based physiotherapy intervention to guide assessment, treatment, consultancy, referrals and discharge of patients referred to the area serviced by Portland District Health: including inpatients, outpatients, ambulatory care patients, and patients participating in rehabilitation programs. In consultation with the Senior Physiotherapist, provide evidence based physiotherapy services to Portland District Health residential aged care facilities.

2. Work as part of a multidisciplinary team to deliver assessment, including preoperative assessment and interventions post operatively as part of orthopedic & rehabilitation ‘best practice’ principles of care. This includes GP Feedback and communication to referring bodies as part of the Active Service Model.

3. Utilise outcome measures to evaluate the effectiveness of physiotherapy interventions and present findings to Senior Physiotherapist and Team Leader. Maintain accurate records for all patient interventions, including and not limited to assessment/s, treatment and evaluation, in accordance with Portland District Health’s policy and procedures, and peak body, Australian Physiotherapy Association.
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4. Evaluate, and modify where required, the effectiveness of physiotherapy programs / interventions and present findings to senior physiotherapist and Team Leader.

5. Co-ordinate, supervise and provide clinical education to students (work experience, undergraduate and re-entry) on placement at Portland District Health, with the guidance of the Senior Physiotherapist.

6. Adhere to the practices, behaviors and attitudes as outlined by Portland District Health’s policy and procedures.

7. Present evidenced based, outcome measured and evaluated information to colleagues during staff team meetings.

8. Link actions within the physiotherapy department operational plan, to National Standards, the Primary and Community Care Strategic Plan and the Mission, Vision and Values of Portland District Health.

9. Monitor, track and record own statistical data, to ensure targets are achieved and funding is secured.

10. Document all Quality Activities using the risk man quality activity template, and link these with the Primary and Community Care Strategic Plan.

11. Adhere to the core business of the physiotherapy department, as directed by the Senior Physiotherapist and Early Intervention Team Leader.

12. Maintain accountability with the Senior Physiotherapist and Team Leader.

DUTIES OF EMPLOYEES

- Contribute to administrative tasks and continuous quality improvement programs for the department.
- Carry out duties in a manner that does not adversely affect own health and safety, or that of others. Include home risk
- Ensure objective communication,
- Cooperate with measures introduced in the interest of health & safety and infection control.
- Undertake any training provided in relation to occupational health and safety and infection control.
- Immediately report all matters that may affect workplace health and safety, to Senior Physiotherapist and / or Team leader.
- Correctly use any information, training, personal protective equipment and safety equipment provided.
- Refrain from recklessly or wilfully interfering with anything that has been provided for health & safety reasons.
- Work within the policies, procedures and guidelines of Portland District Health.

PERFORMANCE ASSESSMENT:
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- Participate in an initial 3 month performance review, with the Senior Physiotherapist and team leader, then 12 monthly performance appraisals thereafter.
- Participate in 4 monthly professional development reviews with the Senior Physiotherapist and Team leader.

Name of Employee

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Signature of Employee               Date

Name of Manager

_______________________________  ________________________
Signature of Manager               Date