

STAFF

- Welcome to our new Graduate nurses (photo on left) who commenced at PDH on Monday 31 January 2011.

L-R = Dianne, Elizabeth (Student / Graduate Facilitator), Stacey, Jess, Kayla, Wendy, Gaynor (Clinical Educator) and DS Anne training mannequin at Orientation.

- Thank you to Michelle who continues to assist the Staff Development Unit as a Clinical Educator, following Lynne's departure.



PRECEPTORSHIP TRAINING

PDH, Casterton Memorial Hospital and Heywood Rural Health were jointly successful in obtaining a Student Supervision Grant.

This allowed training to be conducted at PDH on the 14, 15 & 16 February 2011. A total of 60 clinical staff undertook the training.

For those PDH who attended this training, don't forget to complete the post training survey (as per your letter). This is a condition of the grant funding. Contact the Staff Development Unit if you are having any difficulties.

Don't forget to check the Education Board and Education Folder (in Dining Room) for upcoming education opportunities. These cover not only clinical education and are a valuable resource for all staff.



- Remember that the five mandatory competencies are required to be completed annually. These competencies are Bullying & Harassment, Customer Service, Fire Safety, Basic Life Support (including practical assessment) and Manual Handling.
- To re-enrol in a course, please go through the Course Catalogue. This will ensure the competency is applied and a certificate is available. You must re-enrol in courses for recognition.
- Have you seen our new certificate? Go to the Certificates button on your Solle homepage to view.
- Don't forget to check the Solle calendar for exciting training opportunities. If you would like training added to the calendar, please forward the details to the SDU.
- Courses are constantly being added to Solle and the calendar. Make a habit to check out Solle regularly.

DETERIORATING PATIENT

The purpose of this project is to improve patient outcomes by detecting and acting upon early signs of deterioration in patients. This will be in part achieved through the implementation of the Modified Early Warning Scores (MEWS) system that:

- Identifies trends in patient observations;
- Ensures that timely patient review and appropriate treatment occurs;
- Improves the documentation of patient observations.

Notification should also occur where clinical deterioration occurs other than that assessed by the MEWS criteria, or where sound clinical judgement would suggest that notification is in the best interests of patient care. We will modify and implement the COMPASS program from ACT as it best suits our hospital size and demographics.

The deteriorating patient first working party meeting was run on the 7 February with a positive response. Staffs are keen to get involved in the project and remember ***you can make a difference to a patient's outcome.***

WORK EXPERIENCE

There were 11 work experience students in 2008 and 2009. Last year we hosted 19 work experience students and are aiming for 20 in 2011.

Paperwork has been redeveloped for this program to cover identified gaps and now provides a more comprehensive introduction booklet and focus for their placement.

We extend our thanks to all departments who accept Work Experience students.

SKILL STATIONS 2011

A program of skill stations for clinical staff will be run in 2011. Each month a week is set aside to cover a specific skill / topic, with a repeat session running daily. The program will commence with respiratory assessment. Following topics are:



14 – 18 March
ECG Inter. & Chest Pain Management

11 – 15 April
Catheterisation

16 – 20 May
Wound Care & Drainage Tubes

23 – 26 May
PICCs & Ports

TRAINING EQUIPMENT

Training mannequins and equipment have been photographed and catalogued.

If you have any equipment in your department that you would like photographed and added to this catalogue, please contact Janice in the SDU.

ALARIS PUMPS

New Alaris pumps and education has just been rolled out. These new pumps replace Gemini Imed PC-I and Tuta 1A pumps, which have been removed from circulation.

The new pumps have been implemented as they have the Guardrails (medication profiles) feature to reduce the likelihood of medication errors.

All users must attend an education session and complete a practical competency. This results in the user obtaining a licence to use the Alaris pumps.

80% of current permanent nursing staff have completed the education session to date.

GRADUATION BONANZA



Do you remember the Graduation Bonanza held on 7 December 2010, celebrating PDH employee achievements?

Did you attend?

Keep an eye out for the next edition of the Department of Health's publication Health Matters. The Department has heard of our celebrations and are running a story on our employee's achievements.

This event was also covered by the Portland Observer and the PDH Pulse Newsletter. Thank you to all involved.

BLS PRACTICAL ASSESSMENTS

Don't forget to book your Basic Life Support practical assessment with Noelene, through the shared directory ([Basic Life Support - Practical Assessment Bookings](#)). All employees are required to undertake a BLS practical annually as part of mandatory training.

UPCOMING TRAINING

FEBRUARY

14 – 16 Feb	Preceptorship Training	9am – 4pm	STR
17 Feb	Pharmacy Role in the Admission / Discharge	2:30 – 3:30pm	EFR
25 – 27 Feb	Remote Emergency Care	TBC	STR

MARCH

4 Mar	Inpatient Drug & Alcohol Training	9am – 1pm	BR
9 Mar	Living Safer Sexual Lives	6 – 8:30pm	Otway St
15 – 18 Mar	Skill Station: ECG Interpretations	2:30 – 3:30pm	STR
30 – 31 Mar	Nets Training	TBC	STR

APRIL

11 – 15 Apr	Skills Station: Catheterisation Practical	2:30 – 3:30pm	STR
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MAY

16 - 20 May	Skills Station: Wound Care & Drainage Tubes	2:30 – 3:30pm	STR
23 – 26 May	Skills Station: PICCs & Ports	2:30 – 3:30pm	STR



POSITIVE PROMOTION

Did you see the article in the Portland Observer about Nursing Anne (know as DS Anne at PDH)?

This was a nice initiative to recognise the ongoing professional development of our clinical staff and for the generous contributions that allowed for the mannequins purchase.